

xelom is a young and innovative company specializing in the development of fully electric commercial vehicles for the off-road sector. Our vehicles and machinery set new standards in terms of sustainability and performance. We develop our products from the ground up to be fully electric, ensuring environmentally friendly and sustainable operation on-site while meeting the challenges of demanding terrain.

Policy statement: Our goal is not only to meet but to exceed our customers' expectations regarding service and quality. In doing so, we consider all stakeholders and are actively committed to protecting the environment as well as the health and safety of our employees. With our fully electric solutions, we are shaping a sustainable future for the off-road sector.

OUR COMMITMENT

1. Compliance and Monitoring of Requirements:

xelom is committed to consistent adherence to all internal and external regulations, particularly environmental and safety standards. We place great importance on preventing environmental pollution and workplace accidents.

2. Continuous Improvement:

Our processes and products are subject to constant development with the goal of increasing efficiency and meeting the highest standards of environment, safety, and health.

3. Employee Integration and Awareness:

Our employees play a central role in our quality management. Through continuous training and active involvement in our processes, we promote a strong awareness of quality and sustainability.

4. State-of-the-Art Production Technologies:

Our products are manufactured using the most advanced production and control methods to ensure maximum safety and environmental compatibility throughout their entire lifecycle.

5. Research and Sustainable Material Selection:

xelom invests in research to use raw materials and components that have the least impact on the environment and health. This enables us to develop sustainable and high-performance products.

6. Supply Chain Involvement:

We work closely with our suppliers to continuously improve product and environmental performance. These partnerships are an important part of our strategy.

7. Energy Optimization:

Efficient use of energy and natural resources is a key aspect of our corporate culture. We strive to continuously optimize our energy consumption.

8. Promotion of Environmentally Friendly Solutions:

xelom relies on sustainable packaging and materials that are as easily recyclable as possible at the end of their lifecycle. Through this approach, we aim to reduce environmental impact and continuously improve.

OUR VISION

xelom will become the market leader with its electric grooming machines and a future comprehensive product range, automating slope preparation as a driver of innovation.

OUR MISSION

xelom offers the most efficient electric grooming machine, providing the best slope preparation with the most intuitive operation.

xelom paves the way for a new era of emission-free slope preparation. We prove that electromobility will revolutionize the sector.

OUR VALUES

- **Sustainability:** Our products and processes are designed for durability, respect for the environment and resource conservation. We focus on continuous improvements to minimize our impact.
- **Innovation:** We foster a culture of pioneering spirit and creative thinking to develop the best solutions.
- **Customer Focus:** Our customers' needs are at the center. We develop tailored solutions for demanding off-road applications.
- **Passion for Technology:** Our team works with passion and places great emphasis on the highest quality and precision.
- **Responsibility:** We act responsibly, conserve resources, and actively promote the safety and health of our employees.

We consistently collaborate with opinion leaders and drivers of technological change to establish and jointly advance e-mobility. xelom brings emotion to electromobility and creates a new group of customers and users.